



BARSIMARMI®

Corporate Social Responsibility Decalogue

Barsi Marmi adopted this decalogue in order to guide its inspiring and organizational principles, from decision-making processes to every corporate conduct, up to the awareness that company's development must fit in with the social and ecological responsibility, towards workers and stakeholders and our surrounding territory.

- 1 Barsi Marmi considers the 'human assets' his fundamental resource and recognizes the value of developing a working environment promoting professional, cultural and human growth.
- 2 Barsi Marmi is confident that the commitment to the workers is an essential element for the development: this is why the company adopts training as a tool to improve the lives of employees and stakeholders.
- 3 Barsi Marmi believes that suppliers are essential actors of the entire business process, therefore essentials are all ethical aspects of conduct that they adopt that we strongly believe should be consistent with our CSR.
- 4 Barsi Marmi is committed to protect the environment, adopting all the systems to minimize wastage and pollution, continuously improving efficient use of energy and resources, from quarrying to the supply chain.
- 5 Barsi Marmi is committed to provide, maintain and improve a clean, healthy and safe working environment in all its locations.
- 6 Barsi Marmi will not use or promote child labor and will communicate to staff and interested parties the policies and procedures for young workers education's promotion. The company also prevents any discrimination based on sex, race, political, religious or sexual orientation.
- 7 Barsi Marmi implements policies of communication, sharing and transparency of strategic decisions with all the staff: this is one of the milestones of Company's development.
- 8 Barsi Marmi is committed to having a constant focus on workers safety and towards its continuous improvement through periodic training.
- 9 Barsi Marmi adopts and applies the requirements of national laws, other applicable laws and regulations and international instruments including their interpretations.
- 10 Barsi Marmi agrees to be accountable for his actions and impacts, responding promptly to incidents or risk arising from its business.

Pietrasanta, 01/01/2014



Lorenzo Barsi
Barsi Marmi CEO

